

THE IMPACT OF **BLOCKCHAIN TECHNOLOGIES** ON **RECRUITMENT**

INFLUENCING THE **EMPLOYEE LIFECYCLE**

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BLOCKCHAIN
RECAP
PROS CONS
USE CASES

EMPLOYEE LIFECYCLE & RECRUITMENT
EMPLOYEE LIFECYCLE
RECRUITMENT
PROBLEM STATEMENT

IMPACT
RECRUITMENT
EMPLOYEE LIFECYCLE
MODEL

WORKSHOP & DISCUSSION
CURRENT START-UPS
FUTURE IMPACT
PROCESS KPI

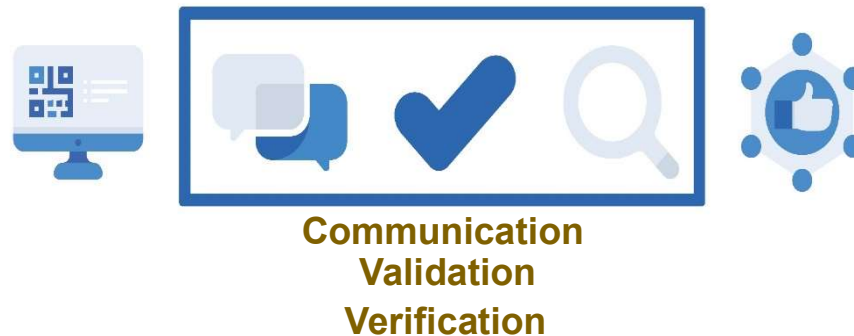
Blockchain without Smart



+ PROS +

- + Immutable
- + Transparency
- + High Integrity
- + High Security
- + Quality of data
- + Decentralised

Blockchain with Smart Contract



- CONS -

- Data irreversible
- Privacy
- Initial costs
- Complex
- High energy
- Performance

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propy.com
Real Estate Auctions

BARCLAYS.com
Global Trade Transaction



po.et
Media Content

MedRec.media.mit.edu.com
Electronic Health Records



DeBeersGroup.com
Supply Chain

kodakone.com
Image Rights



loyyal.com
Reward and Loyalty

ujomusic.com
Music Rights



brave.com
Browser

essentia.one
Border Control



followmyvote.com
Government Voting

fishcoin.co
Fish Traceability



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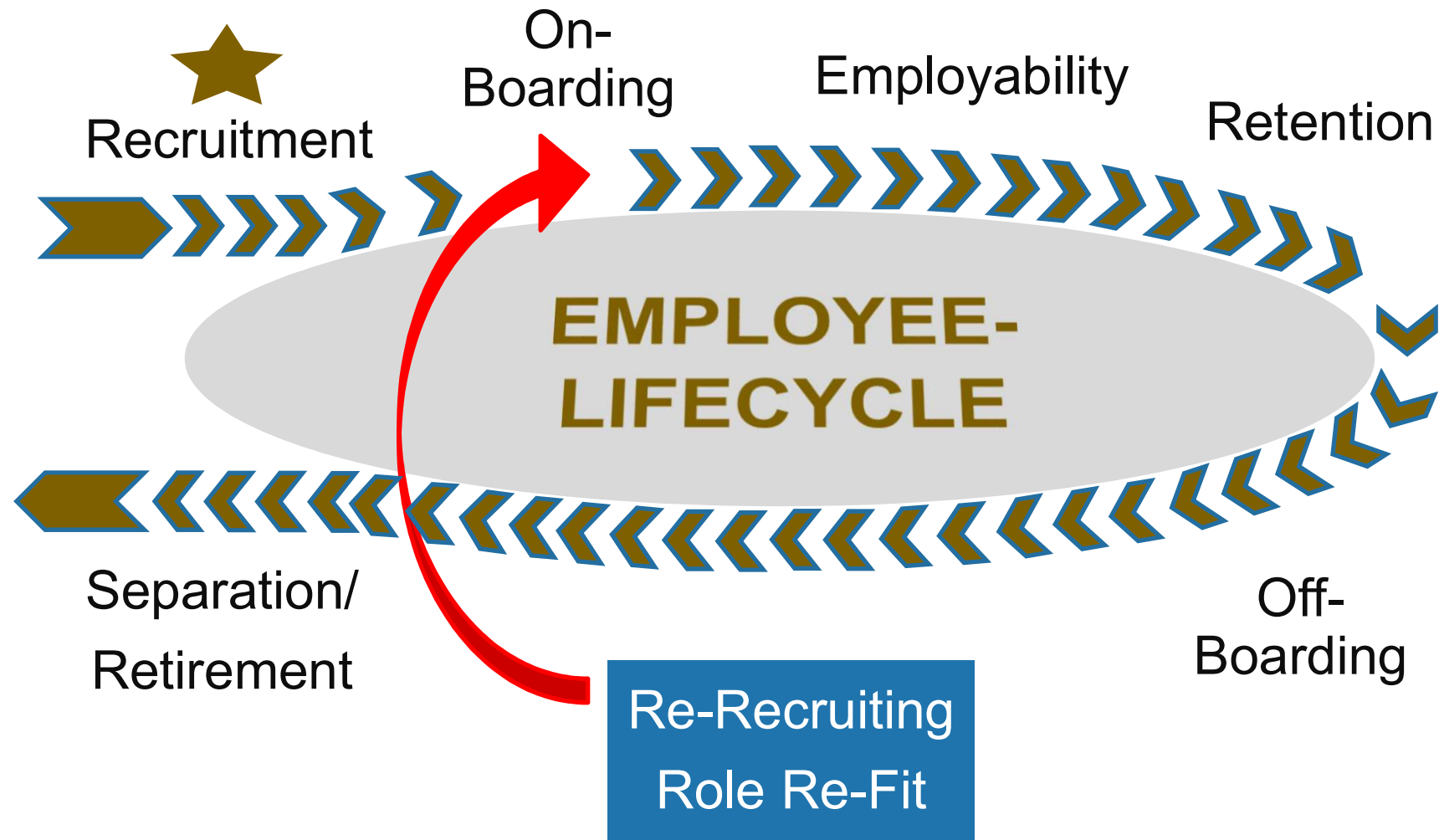
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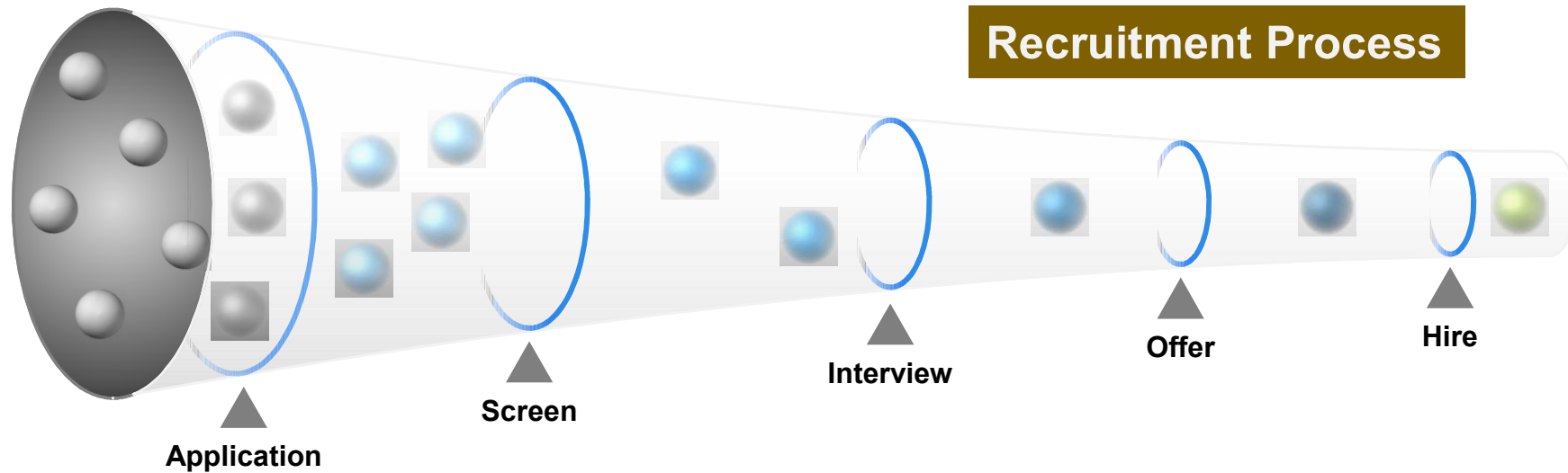
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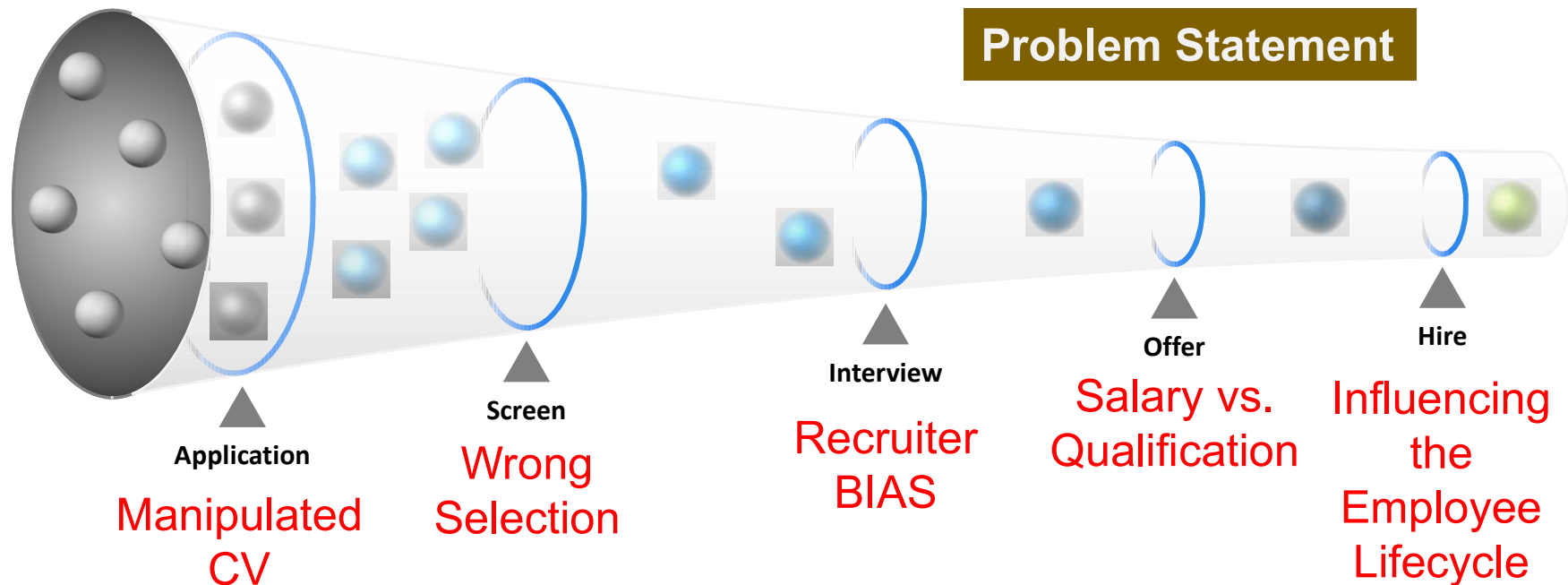
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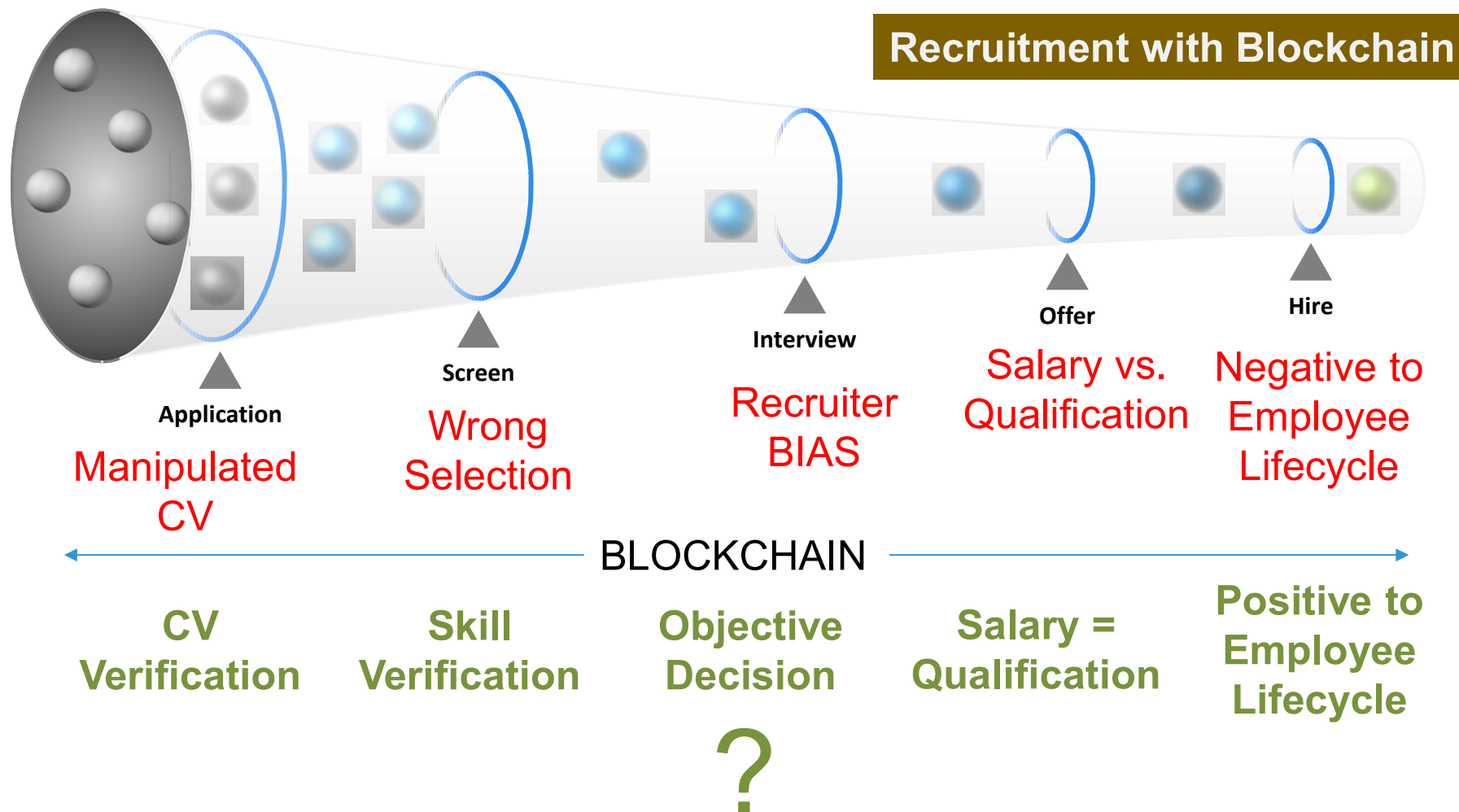
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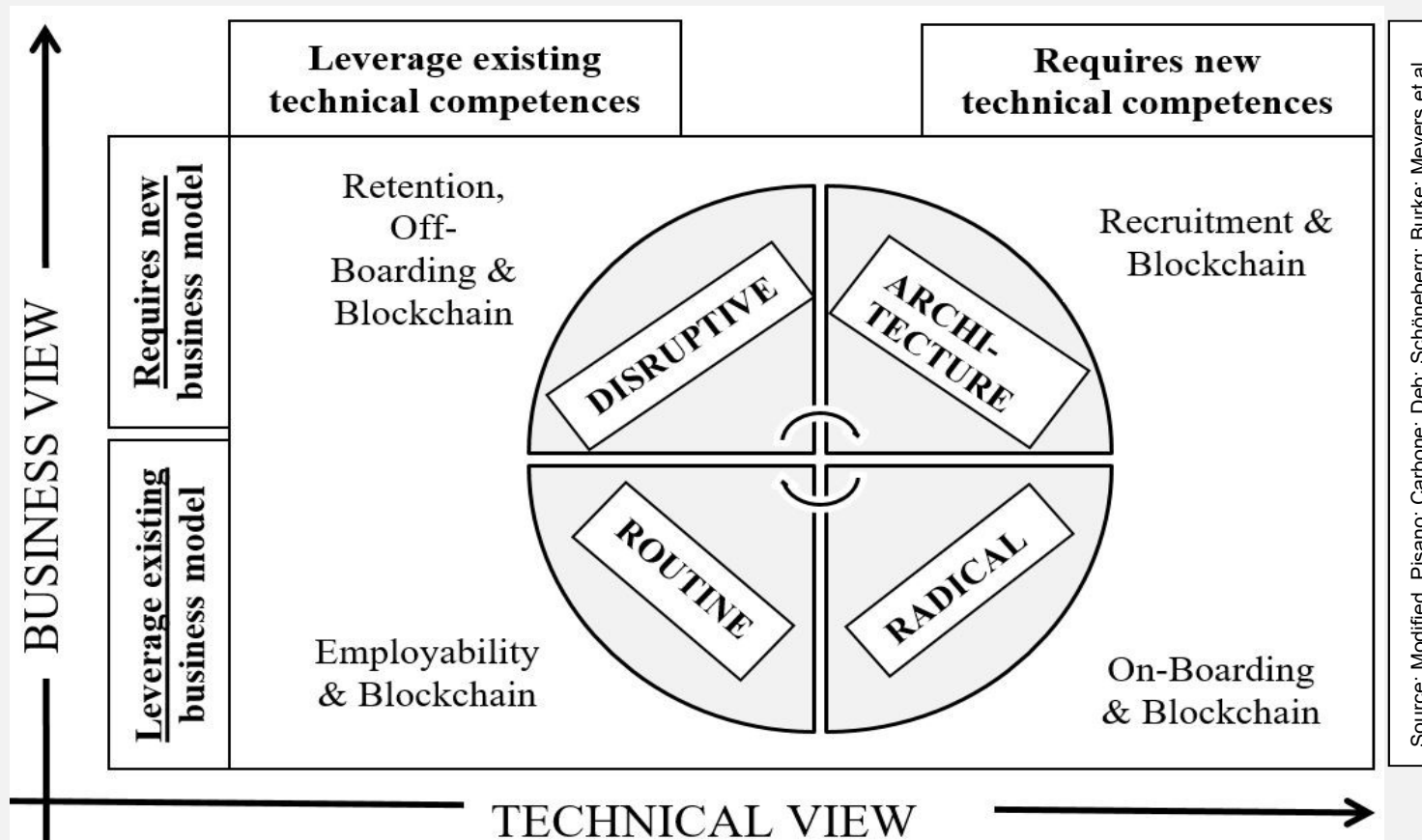
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Employee Lifecycle with Blockchain



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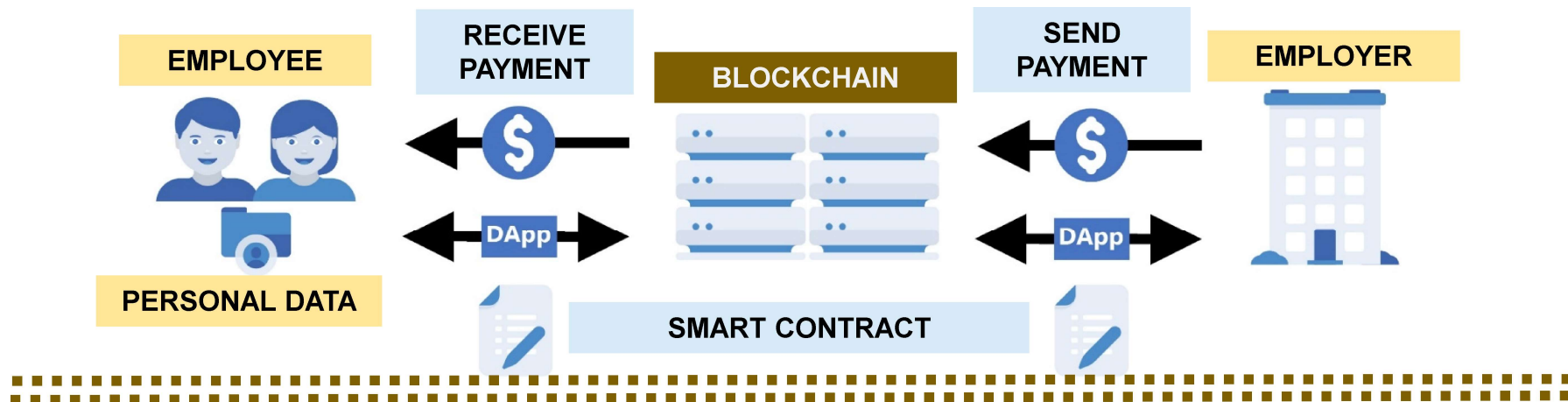
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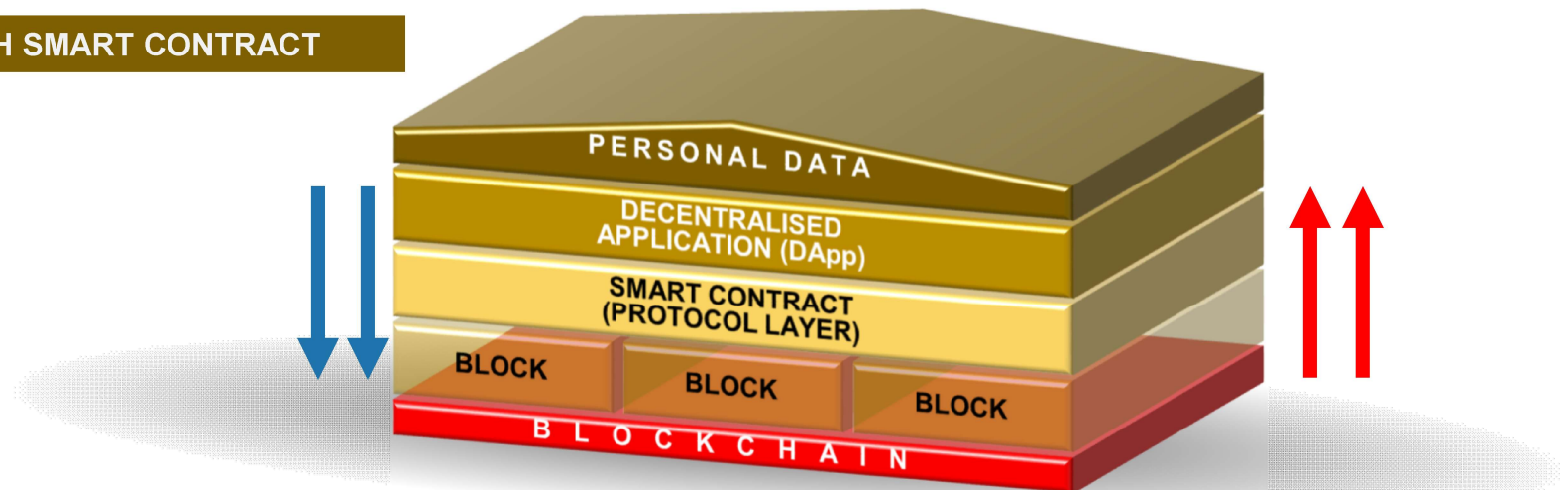
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PROCESS OF CV IN BLOCKCHAIN



LAYER WITH SMART CONTRACT



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Current Start-Ups



Gradbase
Skill Verification



appii.io
CV Verification



Cvproof.com
Skill Verification



Echolink.info
Education and Skill Verification



blockchaincv.com
CV in Blockchain



professionals.aero
Certification and Skill Verification

What's in it for you and your business & why?

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What do you think about KPI and Process?
(Employee Lifecycle & Recruitment)

- Time to hire
- Costs to hire
- Ramp time
- Acceptance rate
- Quantity of hire
- Quality of hire
- CV integrity
- Employee skills
- Satisfaction
- Business success

- HR efficiency
- Training
- Engagement
- Branding
- Security
- Employee fluctuation
- Application rate
- Employee satisfaction
- Motivation
- Wrong hire rate